

### **3 Monkeys**

Hierarchy

We exist to break hierarchy  
and speak truth to power.

But sometimes  
we just want to facepalm

no one is talking  
separateness

no one listening  
shutting down

people arguing, aggressively  
about how caring they are.

ears covered eyes covered mouth covered  
tokenistic

garlic

For the vampires

hear no evil, see no evil, speak no evil

## Learning Journey.

Listen to each other  
It is really important  
Pulling my ears out  
Not just hearing voices  
On a learning journey  
A new concept  
Knowing you don't  
Know everything,  
A journey.... new stuff  
Thoughtful  
Shaking hands  
Collaboration,  
Cooperation,  
Share an idea  
Working together  
Active Listening  
My way of engaging  
With new people,  
See what they are  
Passionate about  
Being enthusiastic  
About the journey  
Learning from people  
Able to be nimble  
To respond to challenges  
Learning is ongoing

## **More than words**

Sometimes, it can be difficult to facilitate,  
trying to get other people to do your job...

But when everyone is learning  
from everyone else,

people speaking,

with different angles and views

co-producing together,

The outcomes can become quite clever.

Coproduction is not just a buzzword

It's important,

an investment,

Got to get it right,

with people, for people.

Time for an honest conversation,

For, without the person in front of you,  
you have nothing.

## **Systemic First Aid**

Watching a car crash  
frustration, stress,  
disappointment

Not so much listening happens.  
People not listening to each other  
is really difficult to counter,

A broken finger

can we talk about it?

do we want to talk about it?

we do want to listen, but

Not so much listening is happening  
making sure people  
don't feel compelled  
to share trauma or difficult instances  
unless they are feeling safe.

legitimacy

it's linked to the poetry

its all an oxymoron to me

looking at what we already know

Celebrating Difference

social acceptance

## **The Other & Us**

Try to encourage

people to have courage

To become more involved

in wider networks and projects

Regional and local

whenever possible.

People travelling out of their schemes

To try something different,

then see things different.

The way they lit up and engaged,

Forming ideas with the bigger initiative...

It's about the people

Not us or our project

It can be difficult

seeing the bigger picture

where people have their 'other groups'

Stop working in silos.

Widening people's World

Can overcome a lot of barriers.

# What is Learning?

Errrrrrmmmmmm

Learning is a rejection of Folly

The acquisition of knowledge

Through, endeavour

A bit uncomfortable

Sometimes unlearning

What you know or

Have been taught

Bi Polar Odyssey

Transitioning from

Formal education

into real life.

Learning is Growth

It is vulnerability

Curiosity

A stretch.

