

### **3 Monkeys**

Hierarchy.

We exist to break hierarchy,  
and speak truth to power.

But sometimes,  
we just want to  
facepalm.

no one is talking,  
separateness;  
no one listening  
shutting down.

people arguing, aggressively,  
about how caring they are.

ears, eyes, mouth; covered.

tokenistic,  
garlic for the vampires.

hear no evil,  
see no evil,  
speak no evil.



## **Learning Journey.**

Listen to each other,  
It is really important.  
Pulling my ears out,  
Not just hearing voices.

On a learning journey  
A new concept:  
Knowing you don't  
Know everything.

A journey.... new stuff

Share an idea  
Working together  
Active Listening  
My way of engaging

With new people,  
See what they are  
Passionate about.  
Being enthusiastic

About the journey

Thoughtful,  
Shaking hands  
Collaboration,  
Cooperation,

Learning from people.  
Able to be nimble,  
To respond to challenges.  
Learning is ongoing.

## **More than words**

Sometimes, it can be difficult to facilitate,  
Trying to get other people to do your job...

But when everyone is learning  
from everyone else,  
People speaking,  
From different angles and views,  
co-producing together;  
The outcomes become quite clever.

'Coproduction' is not just a 'buzzword'.  
It's important,  
an investment,  
Got to get it right,  
with the people, for the people.  
Time for honest conversations.

Without the person in front of you,  
you have nothing.

## **Systemic First Aid**

Watching a car crash  
frustration, stress,  
disappointment  
Not so much listening happens.

People not hearing each other  
is really difficult to counter,  
A broken finger  
Fixed with a plaster.

can we talk about it?  
do we want to talk about it?  
we do want to listen, but  
Not so much listening is happening

making sure people  
don't feel compelled  
to share trauma or difficult instances  
unless they are feeling safe.

legitimacy  
it's linked to the poetry  
its all an oxymoron to me  
looking at what we already know

Celebrating Difference  
social acceptance

## **The Other & Us**

Try to encourage  
people to have courage,  
To become more involved  
in wider networks and projects.

Regional and local, whenever possible.  
People travelling out of their schemes  
To try something different,  
then see things different.

The way they lit up and engaged,  
Forming ideas with the bigger initiative...  
It's about the people  
Not us or our project.

Widening people's world  
Can overcome a lot of barriers.  
It can be difficult  
Seeing the bigger picture

Where people have their 'other groups'.  
Stop working in silos.

# What is Learning?

Errrrrrmmmmmm

Learning is a rejection of folly  
The acquisition of knowledge  
Through, endeavour!

A bit uncomfortable.  
Sometimes unlearning  
What you know, or  
Have been taught.

Bi Polar Odyssey,  
Transitioning from  
Formal education,  
into real life.

Learning is Growth.  
It is vulnerability.  
Curiosity.  
A stretch.

