



Greater Manchester Homelessness Action Network Resourcing Requirements

GMHAN Resourcing Overview

The [Greater Manchester Homelessness Action Network \(GMHAN\)](#) has enabled a collaborative cross sector response to the rapidly changing situation and the complex challenges of homelessness - bringing in different perspectives and insights, additional resources from collaboration with businesses and the faith sector, and stronger co-production and partnerships.

During the global pandemic, the value of the Network has been demonstrated, with the ability to incorporate insights from across the board and then access support so the broader community can support Local Authorities with their responses. Additional funding has provided a full time coordinator during this period picking up needs from the voluntary sector and hotels, fielding offers of help from businesses and individuals, managing covid specific activity and communication, and supporting coordination of key phases in the response like food distribution and workforce redeployment. Their work built on the prior efforts of the Knowledge Transfer Associate, the Street Support Network, and time donated by a handful of individuals in the Action & Support Team who have forged the Network over the last two years. Funding for these roles is ending without clear alternatives for delivering the functions they performed.

The vision we have been working towards is to have strong cross sector partnership working and co-production of strategy and delivery in all localities, linking into the central GMHAN mechanisms and events. This work had started to develop further during the response to the pandemic, including through facilitation of the GMHAN events online, the regular open space events for insights and feedback from localities, regular communications out and feedback mechanisms into GMCA and the Programme board / Reform board etc.

Without paid resource, the Network would continue in some form through voluntary involvement, but unlikely to bring the value it has to the GM response to homelessness, and especially in ensuring cross sector involvement from all ten boroughs. It is also unsustainable for small charities to fill the gaps long term with no ongoing funding.

To evolve the HAN into a consistently active, integrated, informed, representative and critical network, requires greater capacity and cohesion between existing committed persons across Greater Manchester and the multitude of sectors involved.

If we are to take co-production seriously in Greater Manchester we must not only pay people fairly for their contributions and labour, but also provide equal leadership and decision making opportunities.

Requirements and Cost Breakdown

What	Ideal delivery and functions	Potential cost	How else might we do this?
Coordination	<p>Dedicated resource from a paid person within partner organisations.</p> <p>Includes coordination of people, projects and resources, picking up offers from businesses, supporting cross sector partnership and more.</p>	<p>£39,006 Full time or £22,347 Part time (per annum)</p>	<p>Rotating Chair from participatory organisations - needs more formal commitment from active members</p>
Comms	<p>Outsourced partner who can maintain communications across the network.</p>	<p>Network communications: £5-12k/pa</p>	<p>Sporadic reliance on information to trickle-down - limited reach out of pre-existing partners</p>
Facilitation	<p>Facilitation for co-produced GMHAN events, decision making, feedback systems</p>	<p>Facilitation: £5-10k/pa</p>	<p>Rely on existing forums established elsewhere - risks over reliance on few individuals</p>
Capacity building	<p>Scope to build capacity in local areas for training, facilitation and partnership building</p>	<p>Capacity building: £8k</p>	<p>Let happen organically or via CVS groups - chance it doesn't happen at all</p>

Potential interim model

For the HAN to continue, we need to identify a quick, practical response to cover the roles which are being lost.

The following mixed model is based on more explicit donation of time from partner organisations to GMHAN activities with £15-20k funding to enable communication and facilitation. This would support the continued development of the network with a dedicated Communication/Facilitation function to be hosted by a partner organisation and sourced from external grant funders.

Coordination: Action & Support group members agree to act as rolling Chair on a monthly basis, with explicit recognition to organisations that resource is being donated by them support the network to the value of X hours per week

Communication: seek funding for paid contract to partner who can manage communications and ensure steady flow of feedback and engagement (£10k p/a - potential)

Facilitation: seek funding for paid contract to partner who can proactively facilitate workshops, events and co-production (£10k p/a - potential)

Capacity Building: prioritise promotion of network involvement via local infrastructure orgs in interim and review in time. Explicit ask via local infrastructure bodies and partners for promotion of activities.

For previous notes on the functions that we would like to perform, please take a look at the [further resourcing notes document saved here](#).